

## Organizational Mission Health

1. In our organization, we meet periodically to talk about the practical applications of our mission and vision.

1 – Not at all	2 – A Little	3 - Somewhat	4 – Mostly	5 - Totally
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2. We have established a common understanding among our employees as to how the mission and vision look in practice.

1 – Not at all	2 – A Little	3 - Somewhat	4 – Mostly	6 - Totally
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3. In our organization, we meet periodically to conduct a [mission and vision analysis](#).

1 – Not at all	2 – A Little	3 - Somewhat	4 – Mostly	7 - Totally
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4. My projects and tasks reflect the mission and vision of the organization.

1 – Not at all	2 – A Little	3 - Somewhat	4 – Mostly	5 - Totally
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5. I can see how everything I do for work fits with the mission and vision of the organization.

1 – Not at all	2 – A Little	3 - Somewhat	4 – Mostly	6 - Totally
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6. We value quality over quantity of services.

1 – Not at all	2 – A Little	3 - Somewhat	4 – Mostly	5 - Totally
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7. We make decisions based on how best to achieve the mission and vision.

1 – Not at all	2 – A Little	3 - Somewhat	4 – Mostly	5 - Totally
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8. We meet periodically to ensure that the mission and vision of the organization is still relevant to the needs of our clientele.

1 – Not at all	2 – A Little	3 - Somewhat	4 – Mostly	6 - Totally
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9. Our organizational goals are tied directly to the mission and vision of the organization.

1 – Not at all	2 – A Little	3 - Somewhat	4 – Mostly	5 - Totally
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10. We ensure that organizational goals remain stable through staff changes.

1 – Not at all	2 – A Little	3 - Somewhat	4 – Mostly	6 - Totally
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11. We differentiate between the long-term best interests of the organization and short-term relief.

1 – Not at all	2 – A Little	3 - Somewhat	4 – Mostly	7 - Totally
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12. We do not obligate the organization to projects or tasks that are outside of the mission and vision.

1 – Not at all	2 – A Little	3 - Somewhat	4 – Mostly	5 - Totally
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13. I feel inspired by my organization's mission and vision.

1 – Not at all	2 – A Little	3 - Somewhat	4 – Mostly	6 - Totally
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14. I can recite my organization's mission and vision from memory.

1 – Not at all	2 – A Little	3 - Somewhat	4 – Mostly	7 - Totally
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